



Commercial & Residential Services since 1954

JOB DESCRIPTION

LICENSED ELECTRICIAN

JOB PURPOSE

The Electrician is responsible for the employees that are assigned to them, in order to ensure organizational effectiveness and efficiency.

JOB SCOPE

The Electrician reports to the Electrical Manager and is responsible for the specific job they are assigned to.

JOB RESPONSIBILITIES

- Organization
- Meet deadlines
- Build and maintain crew
- Communication
- Prepare order list
- Set goals daily
- Must maintain current driver's license and be insurable
- Perform work according to the NEC
- Position employees in an area they can succeed but also be challenged
- Maintain licenses and continuing education
- Responsible for all employees on the job site
- Help train new employees and grow existing employees with labor saving ideas
- On call 4 weeks a year

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge

The Electrician must have proficient knowledge in the following areas:

- Knowledge of Electrical equipment and tools
- Ability to maintain a schedule
- Ability to adjust to various work loads
- Knowledge of day-to-day workings of the project
- Maintain electrical certification

Skills

The Electrician must demonstrate the following skills:

- Team building skills
- Problem solving skills
- Decision making skills
- Effective verbal and listening communications skills
- Attention to details skills
- Organizational skills
- Stress management skills
- Time management skills
- Coordination with other trades
- Material handling (returns and orders)
- Fills out project logbooks
- Follows job site safety requirements
- Blueprint reading skills

PERSONAL ATTRIBUTES

The Electrician must demonstrate the following personal attributes:

- Honest and trustworthy
- Respectful
- Sound work ethics
- Works well with others
- Good interpersonal skills
- Flexibility

PHYSICAL DEMANDS

The Electrician, on average, will spend 90% of their time within driving distance and 10% of their time on the road. Working conditions may include hot and cold days in the field. Lifting conditions may be up to 100 pounds.

MENTAL DEMANDS

There are a number of deadlines associated with this position which may cause significant amounts of stress.

PERFORMANCE REVIEWS

The Electrician will receive a performance review yearly on their anniversary date and their success will be based on the following criteria:

- Ability to start, finish and manage projects without guidance
- Development of process and tools that streamline operations and cut cost
- Customer satisfaction
- Work ethic

COMPENSATION PACKAGE

Salary	\$ 41.00 an hour based on experience
Status	Full Time
Employee health insurance	75% of employee plan
Simple IRA	Match up to 3% of Salary
Schedule	4-day work week, 7:30am-?
Vacation	10 days after 6 months of employment
Holidays	8 paid holidays per calendar year.
Tablet	Yes
Cell phone	Yes
On call	Yes
Vehicle	Yes

Additional Compensation:

- Tool bonus, prorated by hire date – up to \$500 a year.
- Continuing education classes will be provided at Ron's Plumbing, HVAC and Electric's expense.
- Ron's Plumbing, HVAC and Electric will cover all expenses if you are to be traveling (Fuel, Room, vehicle and maintenance)
- Clothing allowance of \$300 per year for t-shirts, sweatshirts, jackets, hats, boots, gloves and safety apparel